



Co-funded by the
Erasmus+ Programme
of the European Union



SUPPORT FOR REMOTE WORK



1 Common Support Aspects

Infrastructure

Communication tools
Working atmosphere
Working equipment

Health

Stress management
Presenteeism

Social Wellbeing

Active communication
Sharing information
Interpersonal contact

2 Companies/Employers

Analyze and monitor your remote worker's situation

Build up trust & understanding

Budgeting & financial support

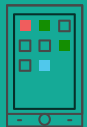
Psychological help

Create common events for the team (also out of work topic)

Make an agreement (remote)

Follow working regulations

Timely feedback & recognizing/evaluation



For Remote Workers

3

Analyze your realities
(noise, family task,
private zone)

Open communication

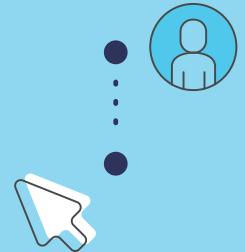
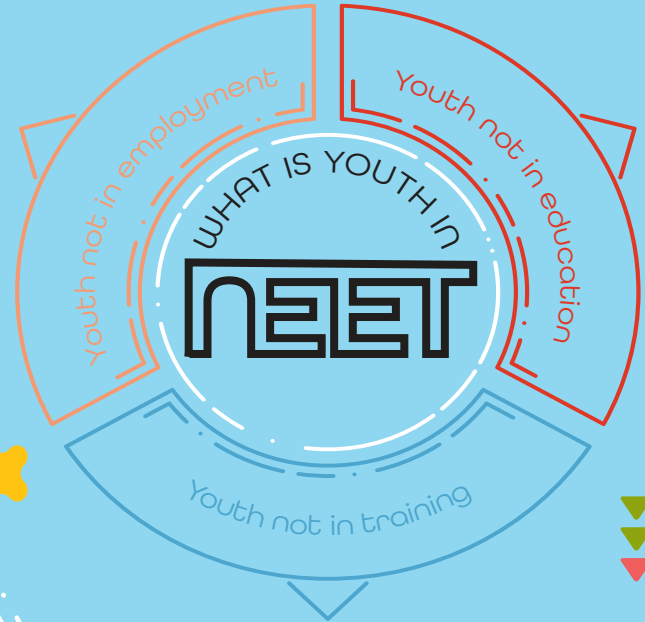
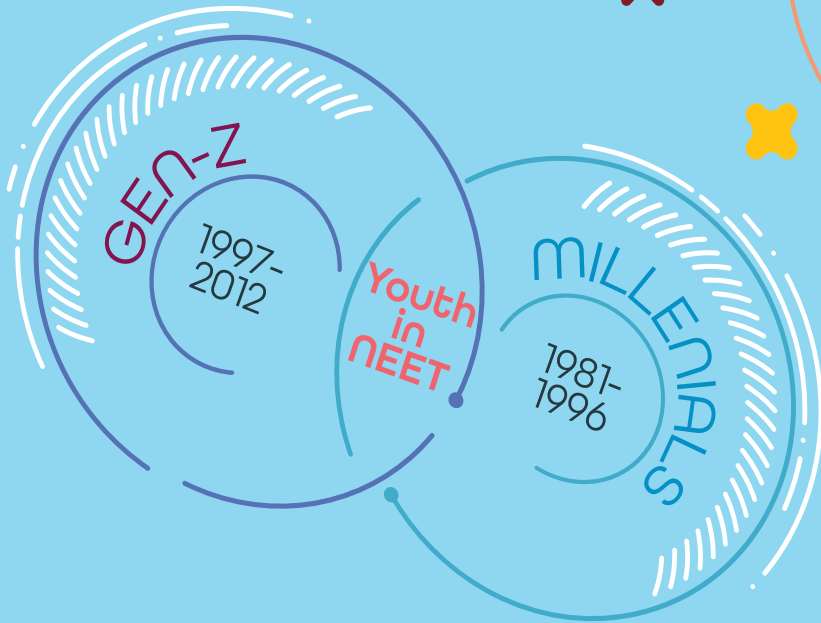
Know the working
regulations

Take the initiative
to be social with
colleagues out of work

Improve your abilities & skills



CHARACTERISTICS OF REMOTE WORK



Inclusive education
that includes
a lifelong learning
process



Education

Remote Work



Old-fashioned
education system



Technological
Change
Oriented



Automatized



Location
Free



Internet
Oriented



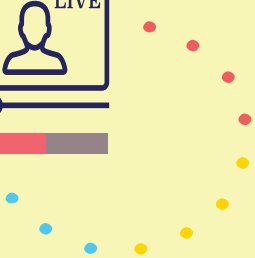
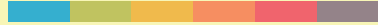
Digitalized



Global
Approach



PRACTICE 8 SKILLS OF REMOTE WORK



Communication with customer
and employer "stakeholders."

EMPLOYEE

Critical thinking and
problem-solving.
Flexible
Self(time)management
Self-discipline



Working Style

PLACE

Another country
Cafe
Co-working center
Library
The home office or teleworking



REMOTE



WORK

Infrastructure

UTILITIES

Clouds and communication
platforms
Printer
Phone
Computer
Electricity
Internet



STAKEHOLDER

Customer
Employer
Company



Türkiye

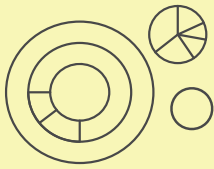


Lithuania



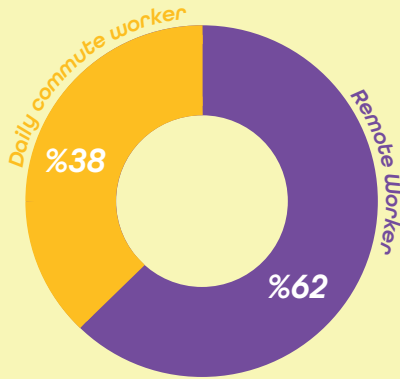
Estonia



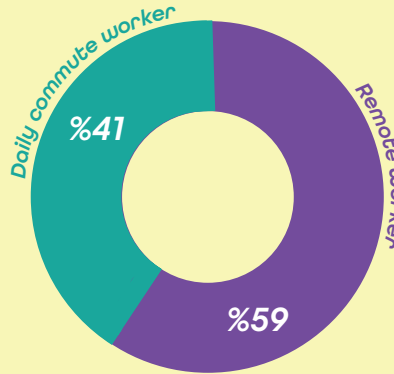


Remote work percentage of Employees Before and After Pandemic*

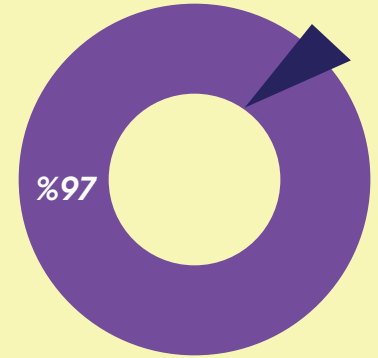
*United States statistics From Society for Human Resource Management



During Pandemic



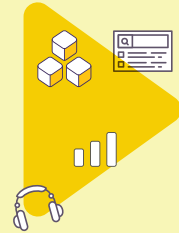
After Pandemic



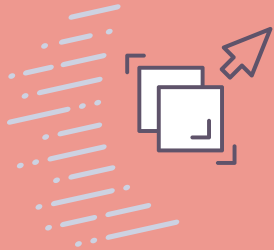
People would like to continue working remotely for the rest of their career.

How to support remote working

- Job creation, counseling, career advice, advocacy
- Better tracking and early warning systems
- E-courses
- Co-working centers, (nomadic) remote working opportunities
- Improving the quality and offers and linking them to the recently created quality framework



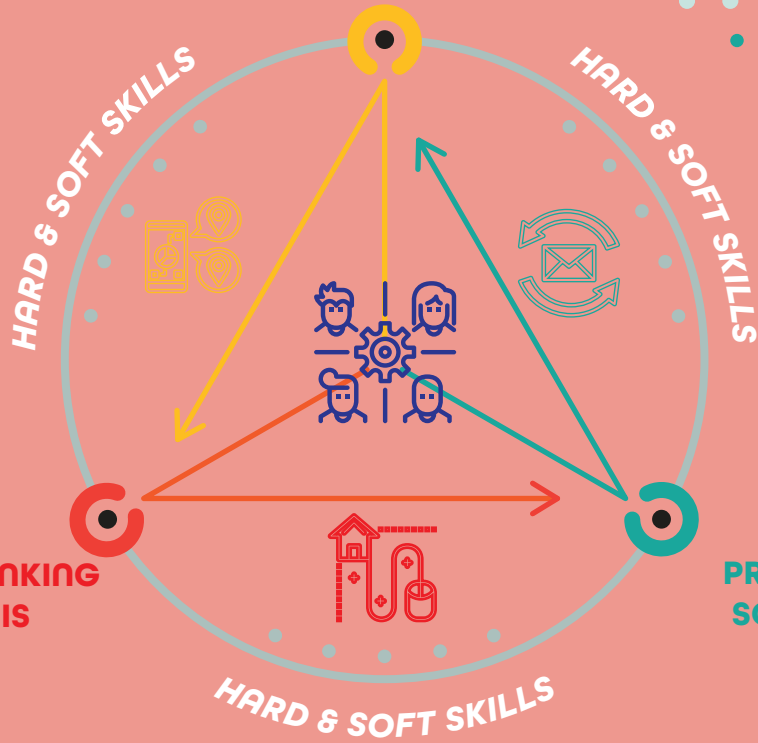
**SKILL SETS
FOR
REMOTE
WORKERS**



**CRITICAL THINKING
& ANALYSIS**

**SELF
MANAGEMENT**

**PROBLEM
SOLVING**



HARD SKILLS

Special Context Skills

Knowledge of;

Digital Tools

(GRAPHIC DESIGN, CODING, 3D DESIGN ETC.)

Internet Tools

(ZOOM, TEAM-UP, TEAMS, GOOGLE ETC)

Time Management/ Budgeting Tools

(EXCEL, FANTASTICAL ETC)

Hardware

(VR HEADSETS, CAMERAS, CONNECTION CABLES ETC)

SOFT SKILLS

Stress-tolerance

Time Management Skills

Ability to Collaborate &

Corporate

Active learning Resilience Flexibility

Be open to Feedback

Ability to work independently

Self-motivation

Self-discipline

Strong Communication Skills

Creative mindset

